

An executive summary of the final report of work done on the minor research project of Shakin Raj entitled “**A Study on socio-economic condition of unorganized employees of business enterprises In Dakshina Kannada District**” sanctioned by UGC vide sanction letter no. MRP (H) -0811/13-14/KAMA002/UGC-SWRO Dtd: 28.03.2014

Executive summary of the report:

A major chunk of labour force is employed in the unorganized sector. The unorganized consists of casual and contributing family workers; self employed persons in unorganized sector and private households; and other employed in organized and unorganized enterprises that are not eligible either for paid, sick or annual leave or for any security benefits given by the employer.

The objectives of the study were to provide better life and help to the workers, make the workers happy and satisfied, relieve workers from industrial fatigue and to improve intellectual cultural; and material condition of living of the workers, evaluate the socio-economic conditions of the employees and portray the nature of employment of small scale unorganized sectors .

The scope of the study is restricted to the Mangalore city and unorganized sectors. The primary and secondary was used in order to collect data the findings of the study will be

Findings

- Age of the members who are working in unorganized business enterprise majority are age group between 25-45.

- Majority employees of unorganized sectors are more experienced employees.
- The 60% employees are satisfied with their working hours. They are satisfied and happy with the working hours provided by them.
- The 72% respondents are not satisfied with their pay scale. They are not qualified that is why is not good.
- 40% respondents have side that the working condition of business enterprise in good and they are satisfied.
- Most of the employees get the bonus and they are highly satisfied with their bonus.
- In 12% family there are only less than two working members, it is difficult for them to have good life.
- Some of the employees work in two different places so they can work hard and look after their family.